

**Executive Board Meeting  
December 2, 2009  
Old Salt Restaurant  
Hampton, NH**

**Present: Dave Kelley (Chairman), Don Carlson, Mike Hureau, Herb Frink, Peter Hilchey, Roland Lamy, Walt Morse, Dick Campbell, Kathy Kimball**

**Meeting called to order at approximately 1800 hours.**

Dick Campbell provided all with a copy of the Treasurer's report. See attached copy. He then began a discussion of the Agenda items.

1. **Cost of Meeting Meals:** When meetings are held at the Red Blazer in Concord, the cost of the meals, including tax and gratuity, is presently \$24.07. However, we are only charging \$20.00 to those who attend. Discussion ensued regarding whether to continue charging \$20 and take a loss to the Association checking account or to increase the fee. It was noted that for some older retirees on more fixed incomes, an increase may be difficult. It was also noted that we currently are receiving a very good price at the Red Blazer and if we move the location, we may have to pay even higher prices. Following the discussion, the decision was made to increase the meal fees at our two yearly gatherings to \$25.
2. **Dues – 2010:** The estimated income for 2010 is estimated to be \$7,500 (193 members, 18 exempt as being over age 75, plus 10 spouses of deceased members) It was noted by Dick C. that some people don't pay their dues, even after a couple reminders. Some individuals are in arrears a couple of years and hesitate to pay back dues. The questions were asked: Do we keep them on the membership list or remove them after a final notice and grace period? Do we forgive the past due dues and keep sending notices of dues for the current/new year or remove them from the membership list. Discussion ensued with a desire to be fair to all. Research will be done to develop a list of individuals involved and Dave K. will draft a letter encouraging those who are delinquent to pay their dues.
3. **Equipment:** The Association has old laptop computers that are not in good working order and not worth much. We also have a HP PSC 750 printer/scanner that is not being used but may be serviceable. Both Dick and Kathy are currently using their own equipment with the Association purchasing ink and they are satisfied with this arrangement. The board members agreed that an external hard drive should be purchased in order to keep all electronic information saved in a single location and one that can be passed to future officers.

4. **Memorabilia:** Roland told the board about a recent sale of NHSP items that had belonged to retired Major William Cray. Among the items for sale were four weapons including the .357 revolver that division members had the opportunity to purchase after the switch to pistols. An individual purchased the weapons. The other items were purchases by retired troopers in order to keep them for their historical value to us. Among the items are:
- a. **Annalee Trooper Doll #6** with accompanying certificate (original value was \$134)
  - b. **2 NHSP brass grave marker tops** – markers were put out by the NHSP Benevolent Association on the graves of deceased troopers for Memorial Day remembrance
  - c. **“Salute to NH State Trooper” painting #6 of 600** – artist Gene Locklear; full color, framed 20” x 30”
  - d. **1987 50<sup>th</sup> NHSP Anniversary Photo** – taken on the steps of the State House; framed 18.5” x 22.5”

The items are now being held temporarily by Dick until a decision is made about what to do with them. Kathy will make contact with Cheryl Janelle, current president of the Benevolent Association, to determine if that organization may want to take possession of the items for future display. Another possible organization to contact may be the active Troopers’ Association. Peter will research the possibility of setting up a “swap” of items on the NHRSTA website for members only for such items. He will contact Phil Lee, who maintains our website.

5. **Member Remembrances:** It was decided that a nice card of condolence would be developed in order to send to a spouse or family upon the death of a retired member. The card could also be sent upon the death of a living member’s spouse and/or child. Dave will begin working on this project.

Discussion was also had regarding building a better history of NHRSTA Members’ careers since all of those records remain with the division upon retirement. Kathy will develop a form to include with application forms sent to future members. In order to capture information of current members, the developed form could either be sent to members by e-mail and/or distribute at the Spring dinner meeting. Completed forms will be kept with members’ application forms that have been compiled in a binder to be kept by the Association secretary.

6. **Retirement Handbook Update:** Roland contacted Kate McGovern, who wrote the original handbook, and she has agreed that updating the book is appropriate to do at this time. She is also willing to write the updated handbook and include a paragraph regarding the current litigation efforts that are underway. The updated draft is expected to be completed by December 21, 2009 and upon receipt, it will be forwarded to Executive Board members for review. Discussion then turned to the other supporting organizations that are mentioned in the first handbook and their level of involvement with the update. Additional conversation surrounded the issue of the handbook having a copyright in order to avoid a repeat of the court action that occurred following the printing of the first edition. Roland will research the cost of having both editions copyrighted as it was decided that going through this process is important to the Association. Scheduling a future meeting with the new executive director of the Retirement System regarding the handbook was also discussed. It was decided that the board needed to review the new draft before a meeting was set up. There was a unanimous vote to fix the copyright on both editions of the handbook.
7. **Standing Committees:** It was decided that there was not a need to have a lot of different committees. They could be formed as needed.
  - a. **Legislative Committee** – Dave asked the board to be thinking of potential new members to serve on this committee and how to approach them prior to the next session beginning.
  - b. **Membership Committee** – Dave advised that he would approach some members to assist Ernie Loomis with this task. In the meantime, the board would continue to weigh in on new member applications.
  - c. **Scholarship Committee** – It was decided to leave this in the hands of Ernie Loomis as he currently handles this responsibility.
8. **Speakers at Meetings:** At the meeting in September, a member of the NHRSTA approached the Chairman of the Board, as well as other members in the past, in request for consideration to have a speaker from the organization representing law enforcement against the prohibition of marijuana address the members at a future NHRSTA meeting. Copies of information regarding an organization of this nature, obtained via the Internet, were provided to Executive Board members for review. After review and discussion, a vote was taken to determine if a speaker from an organization of this nature might be given time at an association meeting. The vote was in the negative. Another speaker was suggested by Paul O’Leary regarding a program on “Money Matters”, dealing with financial planning and investment strategies. It was decided that there was too

much information to impart in this type of presentation and that the short time available at a meeting would not be sufficient when considering our business meeting, dinner and social time. Additional suggestions included inviting the new president, or a representative, of the Troopers' Association to come and speak or someone well-versed on national health care issues as it might pertain to the new federal legislation and our members. A decision on what to do for the Spring meeting will be made by Dave by April 1<sup>st</sup> in order to provide preparation time to whomever is invited to speak.

9. **Membership Dues:** Dues is the only source of income for the association as was previously discussed (See paragraph #2). It was decided not to increase the amount out of consideration for so many of our members who retired years ago and have limited financial resources. Therefore, increased efforts will be made to promote membership through more outreach to troopers who have retired but not joined the association. Kathy and Dick will work to create a list of those individuals so that contact can be made.
10. **Money Raising Activities:** Dave would like to explore low level money raising efforts and is looking for ideas by Spring 2010. Examples might include raffles or sale of memorabilia at meetings. A reminder will be sent out by Dave as the next meeting time approaches.
11. **Newsletter:** The last one that was sent out was in 2007. Everyone agreed that this was a great way to keep up with different members and what was happening in their lives, in spite of the amount of work required to put it together. All agreed it would be nice to revise it and contact would be made with Kevin O'Brien, who put the last one together, for information about the format and details.
12. **2010 Meeting Schedule:** A tentative date of **May 19, 2010** was selected for the Spring meeting.
13. **New Business:** Kathy advised that some new members are inquiring about the availability of badges with the "Retire" designation. Roland will get updated information regarding ordering those similar to what some retirees already have for funerals and other special occasions. There was also a brief discussion about having clothing items for purchase like fleece vests or jackets with a retiree designation on them. Further discussion was tabled for another time.

The meeting was closed at approximately 2040 hours.

Respectfully submitted by Kathy Kimball